

**ARCHIVES HISTORIQUES  
DE LA COMMISSION**

**COLLECTION RELIEE DES  
DOCUMENTS "COM"**

**COM (82)622**

**Vol. 1982/0194**

Historical Archives of the European Commission

### ***Disclaimer***

Conformément au règlement (CEE, Euratom) n° 354/83 du Conseil du 1er février 1983 concernant l'ouverture au public des archives historiques de la Communauté économique européenne et de la Communauté européenne de l'énergie atomique (JO L 43 du 15.2.1983, p. 1), tel que modifié par le règlement (CE, Euratom) n° 1700/2003 du 22 septembre 2003 (JO L 243 du 27.9.2003, p. 1), ce dossier est ouvert au public. Le cas échéant, les documents classifiés présents dans ce dossier ont été déclassifiés conformément à l'article 5 dudit règlement.

In accordance with Council Regulation (EEC, Euratom) No 354/83 of 1 February 1983 concerning the opening to the public of the historical archives of the European Economic Community and the European Atomic Energy Community (OJ L 43, 15.2.1983, p. 1), as amended by Regulation (EC, Euratom) No 1700/2003 of 22 September 2003 (OJ L 243, 27.9.2003, p. 1), this file is open to the public. Where necessary, classified documents in this file have been declassified in conformity with Article 5 of the aforementioned regulation.

In Übereinstimmung mit der Verordnung (EWG, Euratom) Nr. 354/83 des Rates vom 1. Februar 1983 über die Freigabe der historischen Archive der Europäischen Wirtschaftsgemeinschaft und der Europäischen Atomgemeinschaft (ABl. L 43 vom 15.2.1983, S. 1), geändert durch die Verordnung (EG, Euratom) Nr. 1700/2003 vom 22. September 2003 (ABl. L 243 vom 27.9.2003, S. 1), ist diese Datei der Öffentlichkeit zugänglich. Soweit erforderlich, wurden die Verschlussachen in dieser Datei in Übereinstimmung mit Artikel 5 der genannten Verordnung freigegeben.

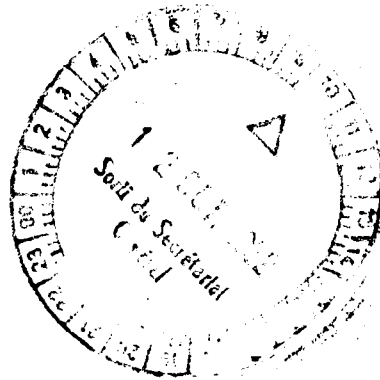
# COMMISSION OF THE EUROPEAN COMMUNITIES

COM(82) 622 final

Brussels, 8 October 1982

## REPORT FROM THE COMMISSION TO THE COUNCIL

Exceptional-service bonuses awarded for 1981



COM(82) 622 final

REPORT TO THE COUNCIL

In accordance with the provisions of Article 99 of the Staff Regulations, the appointing authority has granted, for 1981, bonuses for exceptional service to certain officials and temporary staff who occupy a post in the field of nuclear science calling for scientific or technical qualifications and who are paid from research and investment appropriations. The bonus unit is Bfrs 50 000.

The recipients have been selected on the following criteria:

- (a) outstanding work, usually published (excluding patented and exploited inventions, which are covered by Article 94 of the Staff Regulations);
- (b) special performance (sustained efforts in connection with experiments and various studies);
- (c) special behaviour under particular circumstances (industrial accident, fire, contamination).

The figures in the three tables attached specify:

Annex I

The amount, total number and number by grade of recipient of the bonuses awarded, giving a breakdown by establishment and department.

Annex II

1. The amount of the bonuses paid out, compared with basic salaries paid in 1981.
2. The number of officials and temporary staff classed as scientific or technical staff at 31 May 1981 and the number of officials and temporary staff who have received bonuses.
3. The above two items expressed as percentages.

Annex III

Number of recipients of bonuses, by category and selection criterion.

The Commission draws particular attention to the fact that it has kept within the limits fixed in the Staff Regulations for the aggregate amount and for the individual amount of the bonuses awarded. The regulation limit for the aggregate amount is 3% of total basic salaries paid to scientific and technical staff, and the actual figure for 1981 is 0.1762%; the limit for the individual amount is three times the amount of the basic monthly salary.

Summary table of exceptional-service bonuses awarded for 1981

ANNEX I

ESTABLISHMENT	Bonuses awarded		Grade of recipients													
	Amount (Bfrs)	Number	A3	A4	A5	A6	A7	B2	B3	B4	B5	C1	C2	C3	C4	D1
Directorate-General for Science, Research and Development <u>JOINT RESEARCH CENTRE</u> Ispra Establishment <u>Site Directorate</u>																
Infrastructure	100.000	2										(1)		(1)		
Security	100.000	2										(1)	(1)			
<u>Informatics, Mathematics and Systems Analysis Dept</u> Informatics	150.000	2					1			(1) <sup>x</sup>						
Information analysis and processing	150.000	3			1	(1)		1								
<u>Applied Sciences and Technology Dept</u> Heat transfer and fluid mechanics	300.000	6			2(3)			1								
Applied mechanics	200.000	4								1(1)		(1)				(1)
Electronics	450.000	7	1		2 <sup>xx</sup>			3 <sup>xx</sup>			1					
Design office and site services workshop	400.000	8						1		1		1(4)		(1)		
Engineering	50.000	1											(1)			
<u>Natural Sciences and Physics Dept</u> Physics	250.000	5		1	1			1	1	1						
Materials	200.000	4			1				1	(1)		(1)				
Radiation chemistry	100.000	2							(1)						(1)	
<u>Super SARA Task Force</u> Essor	550.000	11						1		1	1		(8)			
TOTAL	3.000.000	57	1	1	7(3)	(1)	1	8	2(1)	4(3)	2	1(8)	(10)	(2)	(1)	(1)

The figures in brackets give the number of temporary staff awarded bonuses - fourth paragraph of Article 10 of the Conditions of Employment of Other Servants of the European Communities - Council Reg. (ECSC, EEC, Euratom) No 2615/76 of 21 October 1976.

x 1 two-unit bonus.

xx One of whom was awarded a two-unit bonus.

Summary table of exceptional-service bonuses awarded for 1981

ANNEX I (contd)

ESTABLISHMENT	Bonuses awarded		Grade of recipients														
	Amount (Bfrs)	Number	A3	A4	A5	A6	A7	B1	B2	B3	B4	B5	C1	C2	C3	C4	D1
<u>JRC carried forward</u>	3.000.000	57	1	1	7(3)	(1)	1		8	2(1)	4(3)	2	1(8)	(10)	(2)	(1)	(1)
Geel Establishment	350.000	6		1			1	1		2 <sup>xx</sup>			(1)				
Karlsruhe Establishment	350.000	7									1(1)		1	(2)	(1)		(1)
Petten Establishment	350.000	6			(1)					1 <sup>x</sup>	1(1)	(1)		(1)			
<b>TOTAL JRC</b>	<b>4.050.000</b>	<b>76</b>	<b>1</b>	<b>2</b>	<b>7(4)</b>	<b>(1)</b>	<b>2</b>	<b>1</b>	<b>8</b>	<b>5(1)</b>	<b>6(5)</b>	<b>2(1)</b>	<b>2(9)</b>	<b>(13)</b>	<b>(3)</b>	<b>(1)</b>	<b>(2)</b>
-----																	
<u>Other activities</u>																	
Dir. XII/C	50.000	1		1													
Dir. XII/E	150.000	3		2									(1)				
Fusion	500.000	10		2	3			1	3	1							
<b>TOTAL OTHER ACTIVITIES</b>	<b>700.000</b>	<b>14</b>		<b>5</b>	<b>3</b>			<b>1</b>	<b>3</b>	<b>1</b>			<b>(1)</b>				
<b>GRAND TOTAL (JRC AND OTHER ACTIVITIES)</b>	<b>4.750.000</b>	<b>90</b>	<b>1</b>	<b>7</b>	<b>10(4)</b>	<b>(1)</b>	<b>2</b>	<b>2</b>	<b>11</b>	<b>6(1)</b>	<b>6(5)</b>	<b>2(1)</b>	<b>2(10)</b>	<b>(13)</b>	<b>(3)</b>	<b>(1)</b>	<b>(2)</b>

x Two-unit bonus.

xx One of whom was awarded a two-unit bonus.

STATISTICS

1. The basic salaries paid to scientific and technical staff for 1981 amounted to approximately Bfrs 2 695 226 594.

The bonuses awarded for exceptional services totalled Bfrs 4 750 000 (budget allocation: Bfrs 6 325 147).

2. 1 997 officials and temporary staff were classed as scientific or technical staff on 31 May 1981.

90 bonuses were awarded (of which five were two-unit bonuses):

49 to officials

41 to temporary staff.

3. The above figures show that:

4.51% of the staff were awarded the exceptional-service bonus,  
the bonuses awarded represent 0.1762% of the total basic salaries paid during the year.

## Award of bonuses in recognition of exceptional services for 1981

CRITERION	CATEGORY OF RECIPIENT				TOTAL number of recipients by criterion
	A	B	C	D	
(a) Outstanding work, usually published (excluding patented or exploited inventions, which are covered by Article 94 of the Staff Regulations)	15	6	4		25
(b) Special performance (sustained efforts in connection with experiments and various studies)	2	20	21	2	45
Criteria (a) and (b)	8	8	1		17
(c) Special behaviour under particular circumstances (industrial accident, fire, contamination)			3		3
TOTAL number of recipients by category	25	34	29	2	90